

PLAYER LOYALTY POLICY

Preamble:

Labrador provides development and coaching for Junior and Senior players, and it is expected that Junior players who start with Labrador will continue to play with Labrador throughout their playing career as a great deal of effort goes into recruitment and facilities are provided to our Juniors at discounted prices to encourage their development.

Policy for all players:

Any player who transfers to another club after having been a member of Labrador Hockey Club will be required to apply in writing to the management committee should they wish to return to play for Labrador. Any fees that the committee deem fit to impose will be required to be paid prior to acceptance of re-registration with Labrador.

Policy for sponsored players:

Any player who accepts financial or in kind support from Labrador Hockey Club agrees to play for Labrador in any competition that Labrador participates in during the season following such assistance being offered.

Should a player wish to <u>play for a club other than Labrador</u> during the first season following such assistance, they are to <u>refund in full to Labrador Hockey Club</u> any monies invested in them during the preceding year. Should the player not refund monies invested in them, they will be deemed unfinancial with Labrador Hockey Club and financial clearance will not be granted.

Written applications for exemption, including leaving the area for reasons of work or study, will be considered by the management committee on their merits.

FINANCIAL COMMITMENT POLICY

Any player who has received a financial concession or reimbursement from the club and breaches the Player Loyalty Policy, and/or who fails to honour their financial commitments will be deregistered with Gold Coast Hockey Association or Brisbane Hockey Association, and Hockey Queensland will be advised of their unfinancial status.