

SENIOR TEAM PLAYER SELECTION POLICY

Our commitment

Our club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

What we will do

Ensure that selection decisions are based mainly on performance and that the following is also considered:

- attendance at competition, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).
- every effort will be made to cater for player requests to play with friends, however where there is more than one team in a division the objective is to choose teams of equal ability overall.
- in the event that there are either too few or too many players for a team, placement of returning Labrador players into a team will be given priority.
This rule may be waived for Division 1 teams where elite players from elsewhere may be selected in a team ahead of returning Labrador players based on performance or potential.

In addition, players or athletes:

- must be financial members of the club
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

Players and the selection panel (as identified below) will be informed in writing of the dates and location for team selection by the Coordinator.

Coaches or their nominated delegate will be available for all player trial dates.

Selection criteria will be reiterated during the season so that players are clear about how teams competing in the finals will be chosen.

As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.

Concerns about team selection should be discussed with selectors/coach in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

What we ask you to do

Selection panel

Ensure players are informed about and understand the selection criteria and processes.

Make fair and unbiased decisions based on the selection criteria.

Players

Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.

Talk with your coach about any concerns and seek feedback about how to improve your performance.

Weekly Player Commitment

Should a player(s) be required by two teams and the fixture times and preparation times overlap, preference will be given to the higher graded team as priority.

It is expected that notice of any priority selection(s) will be communicated by end of training to the lower graded team coach to provide sufficient time for replacement(s) to be organised.

If the notification period is less than 36 hours prior to the match of the lower graded team, release of players will occur at the discretion of the lower graded coach. Exceptions will be made for unforeseen circumstances.

The lower graded team will be required to fill any vacancies created by this situation from team listed reserves or lower graded players.

Selection Panels will be made up of the following:

A Head Selector. The Head Selector will be the Head Coach who may seek assistance from other club members as approved by the management committee as this role is to oversee the selection of all grades.

Division 1 team/s: Selections will be determined by addition of the **Division 1 Coach and Assistant Coach** when appointed and the **Division 2 coach(es)**.

Division 2 team/s:

Selections will be determined by the inclusion of **Division 2 Coach(es)** and the **Division 3 Coach(es)**

Division 3 team/s:

Selections will be determined by the inclusion of **Division 3 Coach(es)** and the **Division 4 Coach(es)**

Division 4 team/s:

Selections will be determined by the inclusion of **Division 4 Coach(es)**.

An initial selection panel meeting will be convened by the Head Coach immediately after team trials. Subsequent selection panel meetings may be called by the Head Coach during the season as required. Meetings are to include:

- The Selection panel
- Relevant Senior Coordinator - to consult in regard to player training and match availability.
- Relevant Junior coordinator - to ensure junior players are not overcommitted or overlooked.
- Registrar - to provide input and guidance in regard to team listing.

Selection panels will be responsible for discussing and recommending the appointment of team leader and assistant leader to each team. Consideration criteria for the recommendations are the player code of conduct points listed in the Club Senior Handbook.

Team leaders will be invited to selection meetings if direct input is desired.